



## JOB DESCRIPTION

**TITLE: Associate Pastor  
(Missions, Outreach, Church Planting)**

**PROPOSED: November 2020**

Purpose: Lead and equip Cherrydale to fulfil the great commission through evangelism, discipling, and church planting locally and globally.

Qualifications:

1. A man who exhibits the character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4, and Acts 6:4
2. Master's Degree in relevant field strongly preferred
3. Demonstrated ability and experience in cross-cultural ministry, missiology, leadership, strategic planning, and administration.

SALARY AND BENEFITS:

1. Tier 3 salary range and staff allowance
2. Health Insurance
3. Two to four weeks of vacation dependent on experience

Organization Relationships:

1. Directly responsible to the Lead Pastor
2. Reports monthly to the Elder Council and annually to the congregation
3. Works collaboratively with a team of members to oversee missions and outreach efforts

Duties:

1. General
  - a. Perform various pastoral duties as needed, such as: preaching, teaching, visitation and counseling, and officiates weddings, funerals, and baptisms
  - b. Pray diligently for God's work in and through Cherrydale
  - c. Shepherd Cherrydale Members
  - d. Equip Cherrydale members for personal ministry
2. Global Missions
  - a. Communicate and implement a biblical vision for global missions at Cherrydale
  - b. Shepherd all Cherrydale missionaries
  - c. Chair Missions committee and oversee Missions policy updates
  - d. Coordinate with the Missions Deacon to ensure oversight of the Mission's committee in the fulfillment of its responsibilities.



- e. Visit missionaries on the field each year
  - f. Equip members preparing for long-term missionary service
  - g. Coordinate with the Missions Deacon to ensure oversight of Summer Trips
  - h. Coordinate with the Missions Treasurer to steward the mission's budget
3. Local Evangelism
- a. Communicate and implement a biblical vision for personal evangelism and other evangelistic opportunities.
  - b. Oversee and coordinate Cherrydale's partnership with local ministries to serve our neighbors and share the gospel
  - c. Support leaders of the refugee ministry, Chinese Bible Study, and other church efforts to internationals
4. Church Planting
- a. Provide support to pastors of ethnic churches meeting at Cherrydale
  - b. Build relationships with other local churches and pastors
  - c. Coordinate Cherrydale's efforts to plant and revitalize churches
5. Update job description annually with the Lead Pastor and Elder Council