JOB DESCRIPTION

TITLE: Associate Pastor
(Missions, Outreach, Church Planting)

PROPOSED: November 2020

Purpose: Lead and equip Cherrydale to fulfill the great commission through evangelism, discipling, and church planting locally and globally.

Qualifications:
1. A man who exhibits the character qualities outlined in 1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4, and Acts 6:4
2. Master’s Degree in relevant field strongly preferred
3. Demonstrated ability and experience in cross-cultural ministry, missiology, leadership, strategic planning, and administration.

SALARY AND BENEFITS:
1. Tier 3 salary range and staff allowance
2. Health Insurance
3. Two to four weeks of vacation dependent on experience

Organization Relationships:
1. Directly responsible to the Lead Pastor
2. Reports monthly to the Elder Council and annually to the congregation
3. Works collaboratively with a team of members to oversee missions and outreach efforts

Duties:
1. General
   a. Perform various pastoral duties as needed, such as: preaching, teaching, visitation and counseling, and officiates weddings, funerals, and baptisms
   b. Pray diligently for God’s work in and through Cherrydale
   c. Shepherd Cherrydale Members
   d. Equip Cherrydale members for personal ministry

2. Global Missions
   a. Communicate and implement a biblical vision for global missions at Cherrydale
   b. Shepherd all Cherrydale missionaries
   c. Chair Missions committee and oversee Missions policy updates
   d. Coordinate with the Missions Deacon to ensure oversight of the Mission’s committee in the fulfillment of its responsibilities.
   e. Visit missionaries on the field each year
   f. Equip members preparing for long-term missionary service
3. Local Evangelism
   a. Communicate and implement a biblical vision for personal evangelism and other evangelistic opportunities.
   b. Oversee and coordinate Cherrydale’s partnership with local ministries to serve our neighbors and share the gospel.
   c. Support leaders of the refugee ministry, Chinese Bible Study, and other church efforts to internationals.

4. Church Planting
   a. Provide support to pastors of ethnic churches meeting at Cherrydale.
   b. Build relationships with other local churches and pastors.
   c. Coordinate Cherrydale’s efforts to plant and revitalize churches.

5. Update job description annually with the Lead Pastor and Elder Council.